



# HALIFAX COUNTY GOVERNMENT

Salary Grade Listing 2023-2024

CLASSIFICATION TITLE	FLSA STATUS	SALARY GRADE	Step 1 (Min)	Step 40 (Max)
Accountant I	E	73	\$51,763	\$84,032
Accounting Clerk IV	NE	60	\$27,131	\$44,046
Accounting Clerk V	NE	62	\$29,968	\$48,648
Accounting Specialist I	NE	68	\$40,378	\$65,546
Accounting Technician II	NE	62	\$29,968	\$48,648
Accounting Technician III	NE	64	\$33,101	\$53,729
Administrative Assistant I	NE	64	\$33,101	\$53,729
Administrative Assistant II	NE	66	\$36,558	\$59,345
Administrative Officer I	NE	68	\$40,378	\$65,546
Administrative Officer II	E	71	\$46,867	\$76,083
Administrative Officer III	E	74	\$54,401	\$88,312
Advanced EMT (Intermediate)	NE	67	\$38,421	\$62,368
Animal Control Officer I	NE	61	\$28,516	\$46,289
Animal Control Officer II	NE	63	\$31,494	\$51,126
Animal Control Supervisor I	NE	66	\$36,558	\$59,345
Animal Shelter Attendant	NE	61	\$28,516	\$46,289
Assistant County Manager	E	81	\$77,032	\$125,050
Assistant Finance Director	E	75	\$57,172	\$92,811
Assistant Register of Deeds	NE	64	\$33,101	\$53,729
Assistant to the County Manager/Clerk to the Board	E	72	\$49,256	\$79,958
Assistant Solid Waste Operations & Maint. Supervisor	NE	66	\$36,558	\$59,345
Assistant Water Utility Oper.& Maint. Supervisor	NE	66	\$36,558	\$59,345
Attorney I	E	81	\$77,032	\$125,050
Branch Librarian	NE	63	\$31,494	\$51,126
Building Maintenance Worker I	NE	62	\$29,968	\$48,648
Building Maintenance Worker II	NE	64	\$33,101	\$53,729
Building Maintenance Worker III	NE	66	\$36,558	\$59,345
Business Personal Property Appraiser	E	69	\$42,435	\$68,886
Child Support Agent I	NE	64	\$33,101	\$53,729
Child Support Agent II	NE	66	\$36,558	\$59,345
Child Support Supervisor I	NE	68	\$40,378	\$65,546
Child Support Supervisor III	E	70	\$44,598	\$72,396
Code Enforcement Officer II	NE	69	\$42,435	\$68,886
Collections Driver	NE	61	\$28,516	\$46,289
Community Care Paramedic	NE	70	\$44,598	\$72,396
Community Development Specialist I	E	71	\$46,867	\$76,083
Community Services Consultant	NE	67	\$38,421	\$62,368
Community Social Services Technician	NE	58	\$24,603	\$39,877
Computer Systems Administrator I	NE	69	\$42,435	\$68,886
Computer Systems Administrator II	NE	71	\$46,867	\$76,083
Computer Systems Administrator III	E	73	\$51,763	\$84,032
Computing Support Technician I	NE	62	\$29,968	\$48,648
Computing Support Technician II	NE	64	\$33,101	\$53,729
County Attorney	E	83	\$85,083	\$138,116
County Manager	E	88	\$109,077	\$177,069
County Social Services Director	E	84	\$89,416	\$145,153
Custodian I	NE	55	\$21,258	\$34,357
Custodian II	NE	56	\$22,317	\$36,107
Customer Service Representative II	NE	65	\$34,785	\$56,466
Data Entry Clerk I	NE	59	\$25,833	\$41,909
Deputy County Manager	E	82	\$80,958	\$131,421

Deputy Register of Deeds I	NE	60	\$27,131	\$44,046
Deputy Register of Deeds II	NE	62	\$29,968	\$48,648
Deputy Register of Deeds III	NE	63	\$31,494	\$51,126
Deputy Sheriff	NE	70	\$44,598	\$72,396
Deputy Sheriff - Captain	E	76	\$60,086	\$97,541
Deputy Sheriff - Chief	E	79	\$69,746	\$113,219
Deputy Sheriff - Corporal	NE	71	\$46,867	\$76,083
Deputy Sheriff - Lieutenant	NE	74	\$54,401	\$88,312
Deputy Sheriff - Major	E	78	\$66,366	\$107,732
Deputy Sheriff - Sergeant	NE	72	\$49,256	\$79,958
Deputy Sheriff - SRO	NE	70	\$44,598	\$72,396
Detention - Captain	NE	71	\$46,867	\$76,083
Detention - Chief	NE	72	\$49,256	\$79,958
Detention - Lieutenant	NE	69	\$42,435	\$68,886
Detention Officer	NE	67	\$38,421	\$62,368
Detention Officer II	NE	68	\$40,378	\$65,546
Economic Development Director	E	84	\$89,416	\$145,153
Elections Director	E	74	\$54,401	\$88,312
Elections Specialist	NE	65	\$34,785	\$56,466
Emergency Management Coordinator	E	70	\$44,598	\$72,396
Emergency Medical Services Field Supervisor	E	73	\$51,763	\$84,032
Emergency Medical Services Manager	E	76	\$60,086	\$97,541
Emergency Medical Services Shift Supervisor I	NE	70	\$44,598	\$72,396
Emergency Medical Services Shift Supervisor II	NE	71	\$46,867	\$76,083
Emergency Medical Services Training Officer	E	72	\$49,256	\$79,958
Emergency Medical Technician	NE	65	\$34,785	\$56,466
Emergency Services Director	E	77	\$63,148	\$102,509
Environmental Health Program Specialist	NE	70	\$44,598	\$72,396
Environmental Health Specialist	NE	68	\$40,378	\$65,546
Environmental Health Supervisor II	E	74	\$54,401	\$88,312
Equipment Operator	NE	61	\$28,516	\$46,289
Finance Director	E	78	\$66,366	\$107,732
Finance Specialist I	NE	67	\$38,421	\$62,368
Finance Specialist II	NE	69	\$42,435	\$68,886
Finance Technician I	NE	63	\$31,494	\$51,126
Finance Technician II	NE	64	\$33,101	\$53,729
Finance Technician III	NE	65	\$34,785	\$56,466
Fire Marshal	E	71	\$46,867	\$76,083
General Utility Worker	NE	58	\$24,603	\$39,877
GIS Specialist	NE	67	\$38,421	\$62,368
GIS Technician	NE	63	\$31,494	\$51,126
Groundskeeper	NE	57	\$23,433	\$37,945
Housekeeping Supervisor II	NE	58	\$24,603	\$39,877
Human Resources Analyst	NE	68	\$40,378	\$65,546
Human Resources Management Director	E	78	\$66,366	\$107,732
Human Services Deputy Director	E	77	\$63,148	\$102,509
Income Maintenance Administrator I	E	73	\$51,763	\$84,032
Income Maintenance Caseworker I	NE	62	\$29,968	\$48,648
Income Maintenance Caseworker II	NE	64	\$33,101	\$53,729
Income Maintenance Caseworker III	NE	66	\$36,558	\$59,345
Income Maintenance Investigator II	NE	66	\$36,558	\$59,345
Income Maintenance Supervisor II	NE	68	\$40,378	\$65,546
Income Maintenance Supervisor III	NE	70	\$44,598	\$72,396
Information Processing Technician	NE	63	\$31,494	\$51,126
Information Technology Services Director	E	78	\$66,366	\$107,732

Jail Administrator	E	73	\$51,763	\$84,032
Landfill Attendant/Equipment Operator	NE	63	\$31,494	\$51,126
Lead Water Utility Technician	NE	63	\$31,494	\$51,126
Library Associate	NE	62	\$29,968	\$48,648
Library Director	E	77	\$63,148	\$102,509
Listing/Assessing Assistant	NE	65	\$34,785	\$56,466
Local Health Director I	E	84	\$89,416	\$145,153
Local Public Health Administrator I	E	77	\$63,148	\$102,509
Maintenance Director	E	74	\$54,401	\$88,312
Medical Laboratory Technologist I	NE	68	\$40,378	\$65,546
Medical Record Manager I	NE	66	\$36,558	\$59,345
Office Assistant III	NE	58	\$24,603	\$39,877
Office Assistant IV	NE	60	\$27,131	\$44,046
Office Assistant V	NE	62	\$29,968	\$48,648
Office Associate I	NE	57	\$23,433	\$37,945
Office Associate II	NE	59	\$25,833	\$41,909
Operation Restart Administrator	NE	68	\$40,378	\$65,546
Operation Restart Assistant	NE	62	\$29,968	\$48,648
Operation Restart Restitution Coordinator	NE	64	\$33,101	\$53,729
Operations Manager	E	69	\$42,435	\$68,886
Operations Supervisor	NE	67	\$38,421	\$62,368
Paralegal	NE	66	\$36,558	\$59,345
Paralegal II	NE	68	\$40,378	\$65,546
Paramedic	NE	69	\$42,435	\$68,886
Payroll Analyst	NE	68	\$40,378	\$65,546
Personal Property Assessing Assistant	NE	65	\$34,785	\$56,466
Personnel Assistant V	NE	62	\$29,968	\$48,648
Physician Extender II	E	81	\$77,032	\$125,050
Planner	NE	68	\$40,378	\$65,546
Planning & Development Services Director	E	78	\$66,366	\$107,732
Planning Technician	NE	64	\$33,101	\$53,729
Processing Assistant III	NE	58	\$24,603	\$39,877
Processing Assistant IV	NE	60	\$27,131	\$44,046
Public Health Educator II	NE	68	\$40,378	\$65,546
Public Health Educator Specialist	NE	66	\$36,558	\$59,345
Public Health Nurse I	NE	70	\$44,598	\$72,396
Public Health Nurse II	NE	72	\$49,256	\$79,958
Public Health Nurse III	NE	73	\$51,763	\$84,032
Public Health Nursing Director I	E	77	\$63,148	\$102,509
Public Health Nursing Supervisor II	E	76	\$60,086	\$97,541
Public Information Assistant IV	NE	60	\$27,131	\$44,046
Public Utilities Director	E	78	\$66,366	\$107,732
Quality Assurance Specialist II	E	70	\$44,598	\$72,396
Real Estate Appraiser	E	69	\$42,435	\$68,886
Real Property Assessing Assistant	NE	65	\$34,785	\$56,466
Register of Deeds	E	78	\$66,366	\$107,732
School Resource Officer - Lieutenant	NE	70	\$44,598	\$72,396
School Resource Officer - Sergeant	NE	69	\$42,435	\$68,886
School Resource Officer- Deputy	NE	65	\$34,785	\$56,466
Senior Human Resources Analyst I	E	70	\$44,598	\$72,396
Senior Human Resources Analyst II	E	72	\$49,256	\$79,958
Senior Management Analyst	E	74	\$54,401	\$88,312
Senior Real Property Appraiser	NE	70	\$44,598	\$72,396
Senior Services Coordinator	E	72	\$49,256	\$79,958
Sheriff	E	80	\$73,299	\$118,987

Social Work Program Manager	E	75	\$57,172	\$92,811
Social Work Supervisor II	E	71	\$46,867	\$76,083
Social Work Supervisor III	E	74	\$54,401	\$88,312
Social Worker – IAT	NE	71	\$46,867	\$76,083
Social Worker I	NE	66	\$36,558	\$59,345
Social Worker II	NE	68	\$40,378	\$65,546
Social Worker III	NE	70	\$44,598	\$72,396
Soil and Water Resource Conservation Manager	E	73	\$51,763	\$84,032
Soil and Water Resource Conservation Specialist	NE	69	\$42,435	\$68,886
Soil Scientist I	NE	73	\$51,763	\$84,032
Solid Waste Operations & Maintenance Supervisor	E	70	\$44,598	\$72,396
Solid Waste Utility Worker	NE	63	\$31,494	\$51,126
Student Incentive Coordinator	NE	62	\$29,968	\$48,648
Tax Assessor	E	73	\$51,763	\$84,032
Tax Collection Clerk I	NE	61	\$28,516	\$46,289
Tax Collection Clerk II	NE	63	\$31,494	\$51,126
Tax Collection Clerk III	NE	65	\$34,785	\$56,466
Tax Collection Supervisor	NE	68	\$40,378	\$65,546
Tax Collection Technician	NE	63	\$31,494	\$51,126
Tax Coordinator	E	74	\$54,401	\$88,312
Tax Deputy	NE	65	\$34,785	\$56,466
Tax Listing Clerk I	NE	60	\$27,131	\$44,046
Tax Listing Clerk II	NE	61	\$28,516	\$46,289
Telecommunications Manager	E	72	\$49,256	\$79,958
Telecommunications Shift Supervisor	NE	66	\$36,558	\$59,345
Telecommunications Shift Supervisor II	NE	68	\$40,378	\$65,546
Telecommunicator I	NE	63	\$31,494	\$51,126
Telecommunicator II	NE	65	\$34,785	\$56,466
Transfer Clerk I	NE	60	\$27,131	\$44,046
Transportation Planner	E	71	\$46,867	\$76,083
Veterans Service Officer	NE	68	\$40,378	\$65,546
Water Utility Operations& Mainten. Supervisor	E	70	\$44,598	\$72,396
Water Utility Technician	NE	62	\$29,968	\$48,648
Water Utility Technician-Hydrant Maintenance	NE	62	\$29,968	\$48,648

NE=Non-Exempt; E=Exempt  
Revised 7/12/2023